



PMA QuickScan - The beginning of your organization's successful growth

What makes some companies so extremely successful? Scientific research shows that all of these organizations have one thing in common: a strong solidarity, commitment and the enthusiasm of their employees. What is the most effective approach in allowing your employees to successfully and continually perform on a top-level? How can you create an atmosphere in which they will work with a lot of pleasure and a strong drive? How do you motivate them so their productivity will exceed what you expect of them?

PMA can demonstrate how

PMA stands for *Progressive Mental Alignment*®, the next generation approach that strongly increases the level of performance and the general feeling of commitment and motivation of your co-workers. Neuro-scientific research has shown that subconscious 'jamming stations' from hidden neurophysiological data have a strong negative influence on our decisions and behavior. These jamming stations, which are responsible for emotional resistance and negative feelings of the individual employees, cause behavioral patterns like dissatisfaction, frustration, irritation, and lack of motivation.

Currently, PMA is the only method that is able to determine and permanently remove these emotional resistances by tracing and eliminating these hidden neurophysiological jamming stations. Applying the PMA technique leads to an organization where all employees function optimally and perform through powerful motivation with devotion to their work and organization. A company that is staffed by devoted and motivated people is able to master every task, even the most difficult ones. It is an organization in which the employees and Executive Board have the fullest confidence in each other.

The PMA QuickScan

The first step to a highly productive organization is to analyze its strongest qualities along with the areas that need attention. Would you like to have an exact overview of which opinions and feelings are active among your employees, especially in the field of:

- The opinion about the working conditions within the company and/or specific divisions
- The individual basic needs and loyalty within your company
- The quality of the interaction between the management and other coworkers
- The opportunities for personal growth and development

Each one of these areas is directly related to their motivation, loyalty and solidarity towards your company. How strong is the solidarity and commitment of your employees? Is there room for improvement? The PMA QuickScan reveals the overall condition of your employees and organization. It not only provides you with a clear picture of the level of satisfaction and motivation of your employees, but it also shows you the aspects that need attention. Allow us to inform you about the powerful possibilities that PMA can offer you and your organization.



The PMA approach

A Certified PMA Coach will explain the benefits and potentials of the PMA QuickScan for your organization. Through the use of a sophisticated inventory form, the overall opinion and functioning of the employees inside your organization will be analyzed. After all your employees have filled out the forms, the PMA Coach will make an analysis of the sum of their opinions. The PMA QuickScan will be concluded with a clear report, which the PMA Coach will personally explain and discuss with the management.

Results

The management will receive a clear overview of the dominating convictions and feelings of the individual employees, as well as the functioning within their specific department and organization as a whole. Filling out the PMA QuickScan takes only a few minutes for your employees, but it provides a thorough insight from which your company will derive a long lasting benefit.

The extremely valuable insight that a PMA QuickScan provides you with creates the foundation for a positive marketing and growth strategy.

The follow-up

After the completion of the PMA QuickScan, you will have substantially more insight into the current condition of your company. It will reveal potential problem areas that need urgent attention. What actions will be needed to create the most effective results? The *PMA Management Support Plan* can provide you with specialized techniques to implement effective solutions that create solidarity and strong motivation within your organization.

The difference

A large variety of other programs on the market claim to reach the same goal. Therefore, it is a legitimate question to ask: What makes PMA so different from all other approaches? Perhaps you know the phenomenon of formulating missions, visions, standards and values for a company? After putting these on paper, you'll find out that during the implementation of these values and mission, you will run into all kinds of resistance and inhibiting emotions from your employees. The belief systems and behavior of people will not change by simply announcing your values and mission. Eliminating these emotional resistant patterns is the special area of expertise of PMA! It is the only existing technique that is able to eliminate the recently discovered neurophysiological "jamming stations" in our subconscious brain. That is what makes PMA different from all other methods.

The advantages of a balanced organization are:

- Proactive behavior with increased creativity
- Less absenteeism
- A higher level of customer satisfaction
- Lower turnover of qualified employees
- Increased production and sales
- Higher net profit

Are you interested?

Would you like to make an appointment with one of our PMA Coaches. They will provide you with the approach of the PMA QuickScan and all its advantages, and how you can increase the productivity and net profit of your company.

PMA Institute
3143 Hanging Moss Circle
Kissimmee, FL 34741
Tel. 407 343 1555
Email: info@pmainstitute.com
Website: www.pmainstitute.com